Fact Sheet: Military Cyber Professionals Association (MCPA), https://milcyber.org

Mission: The MCPA is dedicated to underline developing American military cyber professionals and investing in our nation's future through science, technology, engineering, and mathematics (STEM) education focused on K-12 students.

Values: Loyalty to the United States, the Constitution, the American people, and each other. Duty to do what is right and what is needed. Excellence in thought, word, and action.

Vision: We are working towards a community of American military cyber professionals that is accomplishing what our nation needs, expects, and deserves. Our nation needs cyberspace secure for military, economic, and private individual pursuits. Our nation expects the American military to work together as a team. Our nation deserves true professionals dedicated to developing cyberspace as a domain of activity and national asset.

Strategy: We work towards our vision along three lines of effort; education, integration, and professionalization. All of our programs are related to these lines of effort.

Organization: The MCPA is a 501(c)(3) educational nonprofit organization led by a small Board of Directors, complimented by a large Board of Advisors that are senior leaders from across the community. Daily operations and interface with strategic partners are largely handled by national MCPA leadership and staff. Members are grouped into regional chapters led by a president and staff. When appropriate, individual chapters may incorporate as 501(c)(3) nonprofit organizations, maintaining adherence to the policies and direction of the national apparatus.

Personnel: Over 1,600 vetted members and numerous partners distributed across the American defense community and government. The majority of these high-quality personnel have a graduate degree and are influential leaders.

Finances: Membership remains free for all US government employees (uniformed and civilian, active and reserve, federal and state level) and honorably discharged veterans. We are volunteer fueled, with operations enabled by trusted corporate sponsors. Those interested in donating to or sponsoring the MCPA can find more information at **public.milcyber.org/contribute**.

Premier Programs: The recognition program supports professional excellence and boasts a multi-tiered medal (the *Order of Thor*), coins of excellence, and certificates. We produce original content through publications that are free to the public, including a peer-reviewed journal (*Military Cyber Affairs*), a magazine (*Cyber*), and a research support list (the *Key Cyber Issue List*), as well as video lectures. Members connect locally at events (professional and social) and online in member-only forums on Facebook, LinkedIn, Google+, and MilSuite. Educational activities are diverse, from members volunteering in support of K-12 STEM students in their communities, to app development, to participation in and hosting hackathons and "capture the flag" competitions. Mentoring is encouraged through online and local matchmaking. Conferences and expositions are supported with speakers, post-event socials, and military cyber focused pavilions. Our Legislative Affairs Committee leads military cyber educational efforts on the Hill.

History: The MCPA is the byproduct of graduate research into innovation at the Naval Postgraduate School in California, funded by the US Army Cyber Command. After beginning operations in 2013, the MCPA spread by word of mouth and press coverage of events. Now there are numerous MCPA chapters distributed across the American defense community in strategic locations like the National Capital Region, Saint Louis, Tampa, and San Antonio.